

**Amendments to the Claims:**

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of Claims:**

1-9. (Canceled).

10. (Currently Amended) A method for conducting an employee performance review program on a computerized system, said method comprising the steps of:

selecting, by a user of the system, a person whose employment performance the user desires to review ~~but has not been nominated to review~~ but is not obligated to review;

inputting employee performance review information into the system by the user;

processing employee performance review information input into the system by the user; and

storing employee performance review information input into the system by the user.

11. (Original) The method of claim 10 further comprising the step of selecting, by the user, at least one of himself, a superior, a peer, a subordinate and a client to review the user's employment performance.

12. (Original) The method of claim 11 said inputting step comprises inputting of said employee performance review information over a communication network.

13. (Original) The method of claim 12 wherein the communication network is the Internet.

14. (Original) The method of claim 12 wherein the communication network is a business enterprise intranet.

15. (Previously Amended) The method of claim 12 further comprising inputting said employee performance review information by the user while the user is disconnected from the communication network.

16. (Currently Amended) The method of claim 11 further comprising requiring approval by the user's manager of persons selected by the user to review the user's employment performance and persons selected by the user whose employment performance the user desires to review ~~but has not been nominated to review~~ but is not obligated to review prior to processing and storage of employee performance review information input into the system by the user.

17. (Currently Amended) The method of claim 11 further comprising preloading into said storage means a roster of persons with whom the user has had substantial employment related interaction during a relevant review period, wherein said roster of persons includes persons that may be selected by the user to review the user's employment performance and persons that may be selected by the user whose employment performance the user desires to review ~~but has not been nominated to review~~ but is not obligated to review.

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18. (Previously Amended) The method of claim 17 further comprising entering additional persons into said roster by the user.